

The Profile

incorporating the Statements of Needs, of
The Benefices of Wyberton and Frampton
Neighbouring parishes in plurality



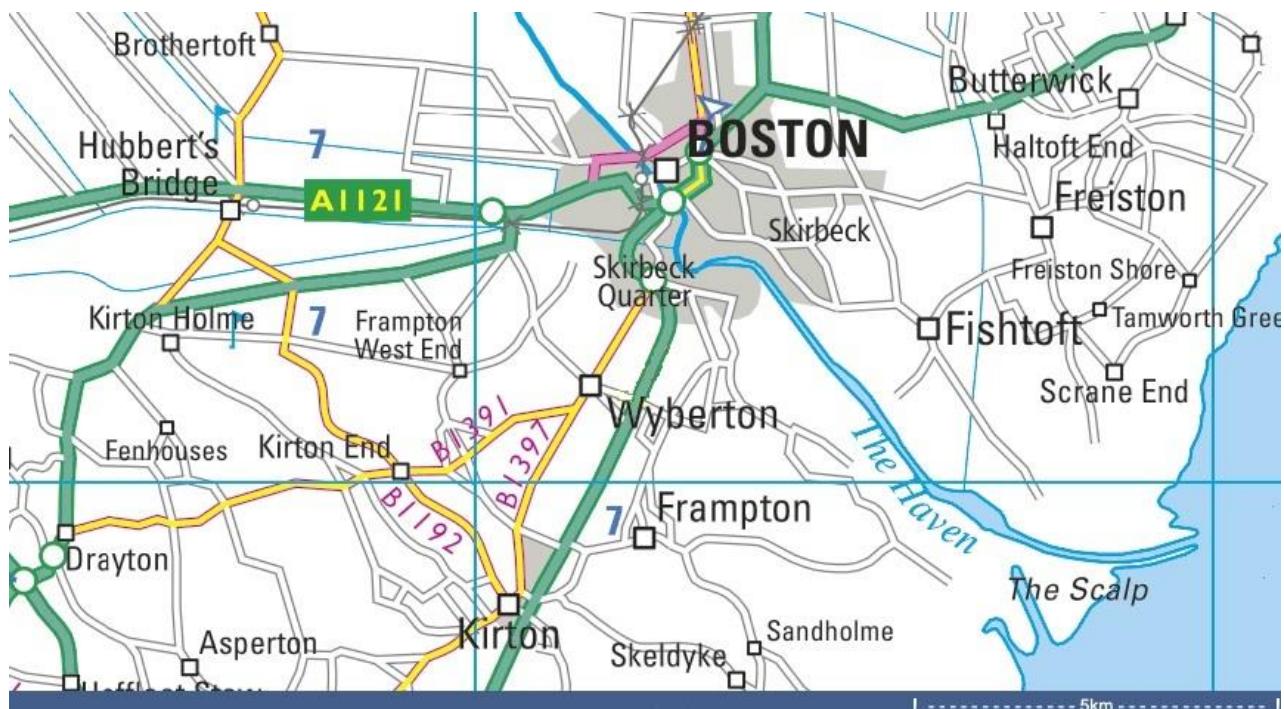
**The Parish Church of
St Mary the Virgin
Frampton**



**The Parish Church of
St Leodegar Wyberton**



**The Church of
St Michael and All Angels
Frampton West**



Statements of Needs

Our Aim – the Vision

The aim of our statement is to inform interested clergy who seek to live and work in a pleasant and dynamic semi-rural location, of the advantages that exist within the benefices of Wyberton and Frampton. The parishes have taken care through joint and public meetings to identify the present and future needs of our growing and diverse population. We now seek to appoint an incumbent who will enable the people of the two parishes to develop and grow as people of God, in the service of God and our neighbours, providing witness to the new growth of His creation in this community. This is the mission to which the congregations have committed and this is where a teacher and leader of vision will find a natural home.

Our Location - destined for growth since the Romans

The villages have evidence of Roman occupation and are recorded in the Domesday Book, but are far from being remnants of the past. Set in the beautiful fenland of south Lincolnshire, the borders of the administrative borough of Boston in which the parishes lie arise in the Wash, and are drawn north westerly to the historic town. The coastline has changed dramatically since Roman times. The draining of the fenland created thousands of acres of viable land yet the environment and diversity of the coastline is preserved, now peppered with well managed and accessible coastal nature reserves.

Fenland soil is very fertile and ideal for a wide variety of agriculture, and the population was traditionally dedicated to the farming industry. Increasing mechanisation from the nineteenth century to the present day has greatly reduced the need for field workers but a substantial food industry has grown up to provide local employment opportunities year round. There is a thriving international import trade of fruit and vegetables to utilise the skills of the local ‘packhouses’.

Yet there remains a significant demand for seasonal workers, who come largely from the eastern countries of the EU, and more recently some have stayed. Along with their families they have become permanent residents of the urban areas, and the local towns – Boston, Sleaford, and Spalding - are cosmopolitan communities with the advantages and disadvantages of an estimated 15% population expansion over the past 5 years.

Our Parishioners

Wyberton is a rural area of some 3000 acres with around 4500 inhabitants, and Frampton is of a similar size with a population of 1500. There are significant seasonal population increases from tourism and agricultural workers. The rural population remains primarily UK born. In our villages 70% of families live in owner occupied properties, whilst the social housing stock is a mixture of private (10%) and housing association (20%). Properties are of good quality with a pro-active council ensuring standards are monitored. In this borough, as elsewhere, the supply of housing is under pressure, and a significant numbers of new developments are now being built in the village footprints, and Wyberton with Frampton will shortly have a population of 7000+.



Although the area is booming and unemployment is a third lower than the national percentage, the hourly wage is 30% below the national average and local rents for private tenants are higher than those of neighbouring counties. There is considerable scope for a benevolent Christian community, which our parishes strive to support through our links with the projects of Churches Together in Boston (CTiB).

Many newcomers settled in Lincolnshire after service in one of the county RAF stations, or as visitors to the glorious east coast beaches. So what motivates people from around the UK and around Europe to settle here?

Our Way of Life

The opportunities of a beneficial work-life balance are well established in Lincolnshire, and the population engages enthusiastically with social activities, both sporting and cultural. The cost of establishing a home in a rural community can be advantageous, particularly for the owner-occupier and family group.

Boston is typical of Lincolnshire, with much early education provided by a Church of England nursery or primary school; the rectory is in the catchment area of the Ofsted graded 'outstanding' Wyberton Primary School. At secondary level there are a number of comprehensive and selective grammar schools, many having recently taken the option of Academy status. Secondary students may attend the school of their choice in Boston, Spalding, Kirton or Donington. All have websites highlighting their options and attributes, and access to Ofsted reports.

If seeking further education the local colleges have first class reputations for a wide variety of vocational subjects, and the universities at Lincoln, Leicester, Loughborough, Nottingham, and indeed Oxbridge, are far enough away for student independence but close enough for parental support. Locally there is also available a variety of good modern apprenticeship opportunities, and an eclectic range of clubs and adult education classes to satisfy the ambitions of all.

The big skies, glorious sunrises and sunsets of the fenland are dramatic and inspirational and reference to the area as the "Holy Land of the English" is not just because of the churches and cathedrals of Lincoln, Ely, Ramsey, Crowland, Thorney and Peterborough; nor indeed the churches of our own benefices which reflect the same strong architectural tradition that implicitly links man with God. We live in harmony with nature, in a highly productive landscape next to the bounty of the sea; an ever changing scene of growth and renewal permeates our lives in some way every day.



Being a rural community does not mean being isolated: the benefices lie between the cities of Lincoln, Peterborough, and Norwich, and to the north is Hull, the UK 2017 City of Culture.

Boston is the second town of the county with commensurate local amenities: a twice weekly market, numerous shopping outlets, cinema, theatre, and a thriving nightlife. It has a strong claim to have more heritage than any other town in the UK. Sports facilities of every sort surround the town and villages. The area has an intriguing multi-faceted history which will give the newcomer many years of pleasure uncovering; the lucky one could even find the fabled lost King John treasures whilst exploring the area where the Pilgrim Fathers first left on their mission to America.

Our villages are well resourced with modern GP and Dental Surgeries, conveniently located primary schools, and general stores with post offices. The out of town department store and Superstores are at the edge of Wyberton. High-speed internet access is available throughout the area. Three main roads, the A16, A17 and A52, are within or adjacent to the parishes giving easy access to our local market towns of Boston and Spalding, as well as Stamford, Sleaford, Grantham and Kings Lynn with their alternative shops, theatres and cinemas. It will come as no surprise that Lincolnshire, the county that feeds much of the UK, has many fine restaurants and markets serving the freshest local produce, as well as fast food outlets catering for every taste.

Wyberton has The Sir Joseph Banks Country Park with extensive all weather paths, woodland walks and wild flower meadows created by the local Boston Woods Trust. There are cycle paths and country walks throughout the area.



Adjacent to the country park is the Westwood Lake fishing complex, a series of lakes with holiday lodges.

Frampton has many fascinating unspoilt areas for lovers and students of nature to explore, with designated walks and cycle ways, and RSPB viewing stations in award winning bird reserves; Frampton Marsh in the benefice is one of the finest, of significant international importance.



The east coast is renowned for beautiful sandy beaches and the best are around Skegness and Mablethorpe, less than an hour from us.

There are fast rail links on the main north-south railways at Peterborough and Grantham (to London in 65 minutes) – with which the local railway stations at Boston and Spalding link and also provide cross-country services. East Midlands and Humberside airports have both domestic and international scheduled and holiday flights to hundreds of locations. There is a daily National Express service from Boston to London via Kirton (the village which adjoins Wyberton and Frampton) and regular bus services between Boston and Spalding and the local villages. There is a dedicated schools bus service for entitled pupils.

Healthcare is focussed on the needs of the population with well run and resourced health care centres. Boston has the district general hospital of the area – the Pilgrim Hospital - and the facilities for care of the elderly are well met with several popular residential homes in our villages.



Our Churches and Congregations

Weekly attendance averages the mid-twenties in both parishes, and additionally a similar number have made the financial pledge to support the churches. Attendance at festivals, and baptism weddings and funerals, is frequently over 100. The electoral roll is around 40 per parish.

The annual income has been sufficient to ensure the maintenance and even some improvement of the buildings (both parishes have a grade 1 listed church), though there was a period recently when a spate of lead thefts in Lincolnshire required both PCCs to restrict parish share payments. Both now have roof alarms. Major projects impacting on the fabric of the building generally attract historical society grants and the Friends of Frampton Churches raised significant funds to repair the roof and fabric of St Mary's church. Both parishes again pay into the Common Fund (Parish Share) at an affordable level.

Apart from Remembrance and Christmastide activities, young people are poorly represented in the church; but the seeds are being sown by the RoadHog Bus – a travelling youth mission project - and Open the Book teams in the local primary schools. There is potential for greater input to both as the demand is only partially met. There are active youth groups in the villages, and some positive indications for the new harvest.



Each parish has a service every Sunday, following the Common Worship format. The exception is a quarterly Group service held in rotation at each church. The Group service is often an opportunity for the host parish to provide hospitality and share fellowship with the other churches, for example the Christian Aid lunch in St Mary's Frampton. The parish churches have facilities for serving refreshment, car parking and toilets, and St Michael's at Frampton (West) has a hall co-located with more extensive accommodation and catering facilities.

Most services are sung, with a small choir at Wyberton, supplemented at Festive occasions by members of the community singing group. When no organist is available a Hymnal system may be used.

Our Sunday Worship

This table shows the service pattern prior to the vacancy. There are now a greater number of Morning Worship services led by the lay worship teams during the inter regnum. The arrangements demonstrate the flexibility of the congregations.

Week	St Leodegar Wyberton	St Mary Frampton	St Michael Frampton
1	9.30am Holy Communion (sung)	11am Holy Communion (sung)	8.30am Morning Worship Lay Worship Team
2	9.30am Holy Communion (sung)	11am Holy Communion (sung)	
3	9.30am Holy Communion (sung)	11am Morning Worship Lay Worship Team	8.30 am Holy Communion (said)
4	9:30am Morning Worship Lay Worship Team	11am Holy Communion (sung)	9.30 am Holy Communion (sung)
5	Quarterly Group Service – Holy Communion rotates between the three churches. Festival Services may also rotate between the parishes		

Our priest will have the support of a Reader and other lay team members authorised to conduct morning worship, a regular feature of the pattern of services. Some members of the team also undertake pastoral visiting with reserved host to care homes in the parish, and several are authorised to administer Holy Communion at public worship.

At the public meetings held to determine the future of the plurality, both parishes were convinced of the need to establish a presence in the heart of each community. Two lay members have recently completed the 12 month Mission-Shaped Ministry '*fresh expressions*' course and there has been early discussion on the feasibility for a '*fresh expressions café*' facility between three of the local churches. There is a potential source of permanent income, sufficient to support such a project, in each parish.

Mutual support with the adjoining parishes of Kirton with Algarkirk and Fosdyke proves beneficial to both incumbents as well as the congregations and there is a desire to maintain and develop the relationship as the parish boundaries are blurred through housing projects. The groups participate in Deanery and Churches Together in Boston (CTiB) activities, such as the Good Friday Walk of Witness and the annual Party in the Park, and the 'Open the Book' team which weekly visits the local primary schools is a joint venture. There are regular and occasional social events arranged by the various Friends of the Church, some of which are fundraisers for the church, others for the mission, but all supported by the other parishes. Reflecting rural interests the annual round of Flower Festivals involving many village churches in the area brings residents and holiday makers alike to see the fantastic displays.

The Framfest music festival (picture) is a popular annual event attracting all ages.



Attached to this profile are the latest 'dashboard' statistical reports of our two parishes. The largest demographic is ages 45-59, which is under-represented in the congregations. Deprivation indices are generally in the 50% most deprived bracket, except life expectancy which is in the 50% **least** deprived. Maybe the abundance of fresh vegetables has a positive influence!

Our Priest

The whole community will recognise and warmly welcome our new vicar as soon as he or she touches our lives. Personable, socially at ease, and comfortable in being seen out and about around the villages, our new priest is someone who will delight in providing a friendly and positive image for the Christian community as a whole.

Will our new priest know us? We are eager to know more about our faith and to be equipped to live it out more fully; in short to be part of our priest's resources to use in the mission. Once identified, our strengths and weaknesses can be used or developed to fulfil each personal commitment.

The enthusiasm and energy of our priest will nourish our congregations. We relish the prospect of making strong connections with the occupants of the newly-built housing areas, and even of achieving some plant closer to the evolving centres of population. The average age of the villagers (currently 45 - 60) is likely to fall as affordable housing brings in younger families. Our new priest will be able to direct resources and relate to all age groups.

Although our weekly congregations are not large and, like many others, do not reflect the population profile, our priest will enjoy their support and also that of the adjoining parishes as we all reflect the common purpose of the Deanery. The existing traditions of worship are well loved but not sacrosanct and our new priest will undoubtedly bring creativity and imagination to new and engaging expressions of church and worship.

There are opportunities to engage with Deanery and Diocesan provision to share the burdens of training and administration, enabling lay teams to be fully functional in support of the role. There is voluntary administrative support to ensure that Pastoral care can be the main focus of each day.

Informal links with the adjoining parishes enable a good work-life balance for the incumbents whilst retaining access for parishioners with acute needs. The churches have a shared interest in holding joint services at the major festivals

The Accommodation

Known as the Rectory the accommodation is a five bedroom house, purpose built in the 1950's. It is situated within the Wyberton conservation area which includes St Leodegar's church opposite. It boasts a mature, manageable sized garden and large detached garage. Despite the rural setting, the house is only two miles from the centre of Boston. High speed broadband is available. The Rectory will have undergone considerable modernisation and refurbishment in time for your occupation.



Our Invitation

Our new vicar, having read the profile so far, will have started the process of responding to the *cri de cœur* of a community that has sensed the opportunities that lie ahead and is determined to respond to God's call.

To you Greetings! We invite you to join us, to lead us along the path which is so clearly being marked out for us.

Be prepared to bring your own vision and enthusiasm to inspire us through your faith and example, to help us explore and develop a greater understanding of our faith. As a team, we can promote the Gospel within our communities. There will be times when things don't go quite to plan so keep your sense of humour sharp, and be ready to share the elation of successful mission of this age.

We welcome you.....

The vicar of vision, enthusiasm and inspirational faith preparing to inspire us through example and instruction, to explore and develop a greater understanding of our faith. As a team, we will promote the Gospel within our communities.

The approachable priest, focussing on pastoral duties around the parishes, providing a friendly and positive image for the church community as a whole.

The minister relishing the opportunity to work with people of all ages, having a particular interest in working with young families of the new housing developments of the villages.

The pastor supporting the older generation and existing worship traditions yet bringing creativity and imagination to new and engaging expressions of church.

The teacher ensuring that the lay members engaged in leading worship or pastoral visiting are fully prepared for the task, working collaboratively with the Diocesan and Deanery initiatives to ensure continual development of this aspect of our parish life.

The vicar enjoying the warm welcome of all denominations engaged with Churches Together in the villages.

Some useful Website addresses

Our Churches website:

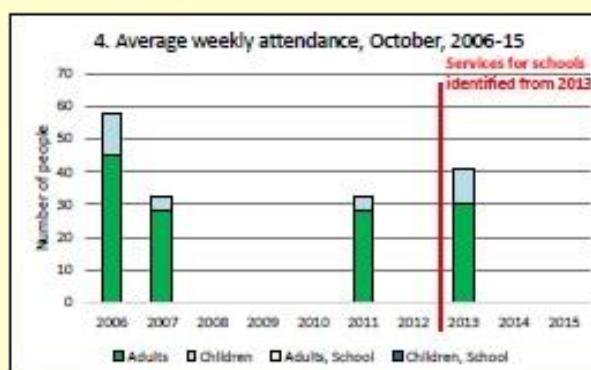
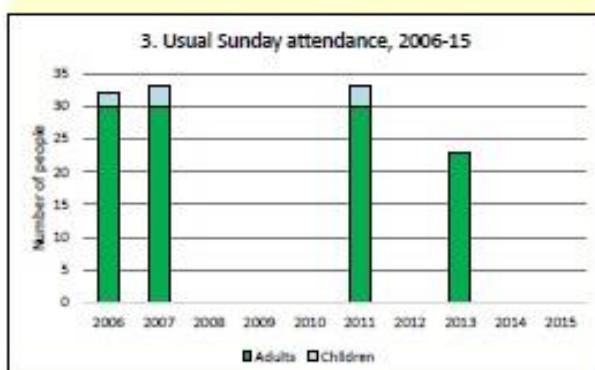
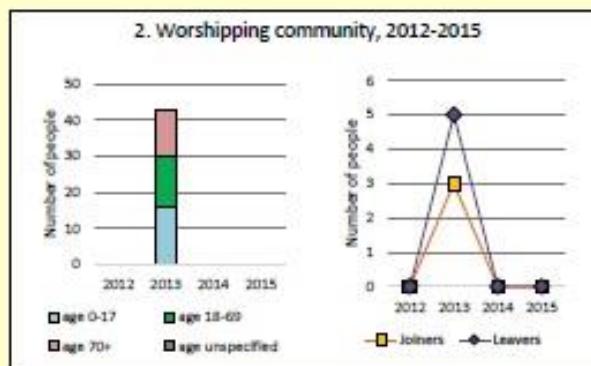
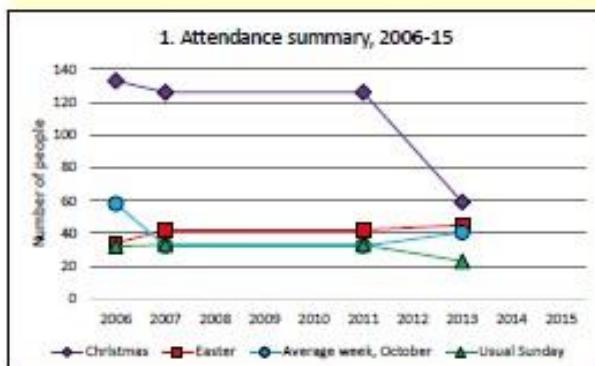
Frampton Marsh Nature Reserve
Boston Borough

www.wybertonandframpton.org

www.rspb.org/frampton_marshall

www.boston.gov.uk

Dashboard for the parish of Frampton: St Mary in the Deanery of Holland



Parish census and deprivation summary

	Parish population (2011): 1019		
	Parish	Diocese	National
% aged 0-17	16%	20%	21%
% aged 18-44	33%	32%	37%
% aged 45-64	33%	28%	25%
% aged 65 & over	28%	20%	16%
% Christian	76%	67%	59%
% non-Christian religion	2%	2%	9%

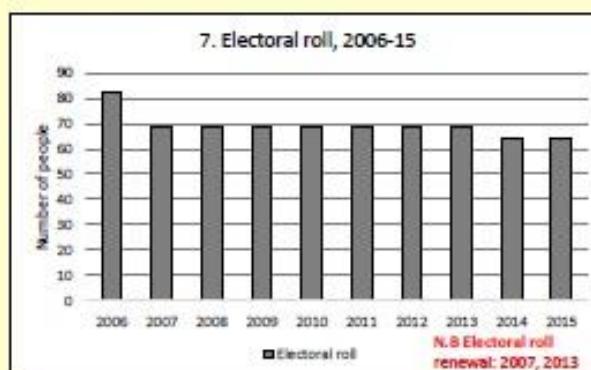
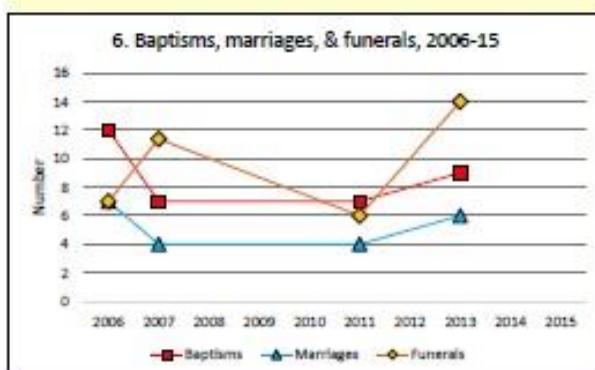
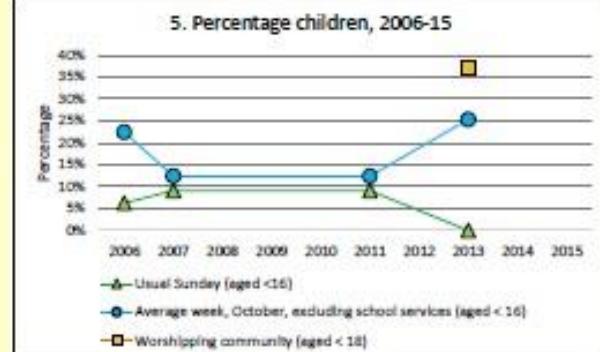
Parish deprivation rank (IMD, 2015): 4593

(1=most deprived parish in the Church of England, 12,599=least deprived)

For more detailed census & deprivation information see <http://arcg.is/1Ra54CS>
<https://www.churchofengland.org/about-us/facts-stats/research-statistics.aspx>
and <http://www2.cso.gov.uk/poverty-england/poverty-map>

Number of churches in parish (2016): 2

Parish code: 210198



Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

Number of churches included in returns: 2006 2; 2007 2; 2008 0; 2009 0; 2010 0; 2011 1; 2012 0; 2013 2; 2014 0; 2015 0.

This dashboard contains figures as submitted by churches currently in the parish.
Attendance statistics have been taken from annual Statistics for Mission returns.

Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.

Easter: Easter Eve & Easter Day; Christmas: Christmas Eve & Christmas Day.
Baptisms: all baptisms & thanksgivings.

Marriages: marriages and services of prayer & dedication after civil marriages.

Funerals: those held in church & at crematoria/crematories.

Worshipping Community Information has been collected from 2012 onwards.
Census data taken from the 2011 national Census.

Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Department for Communities & Local Government, Sept 2015.

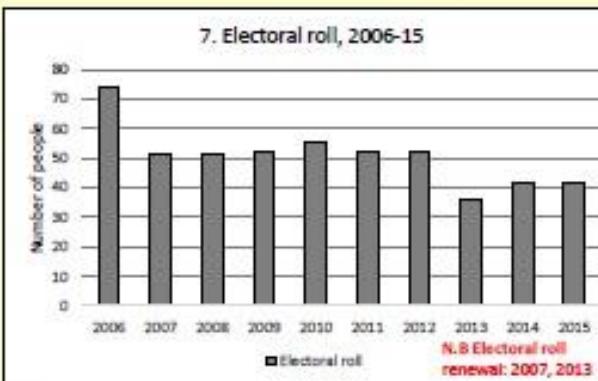
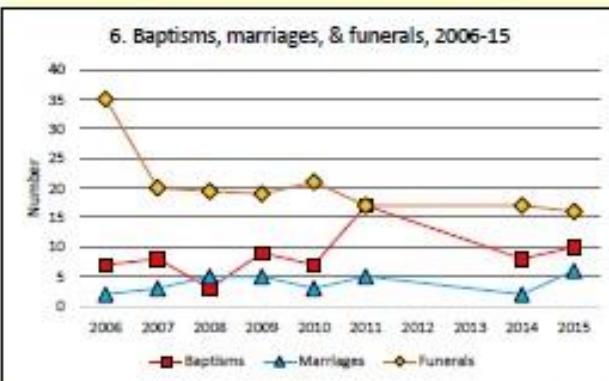
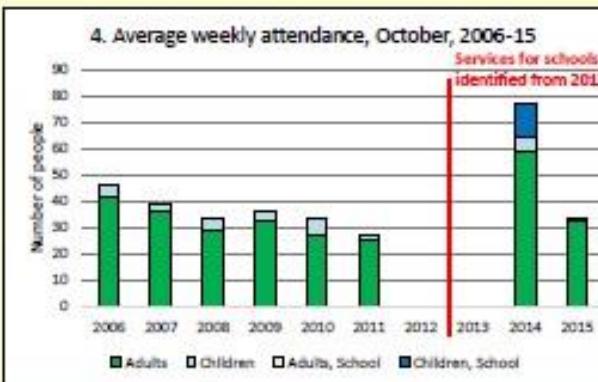
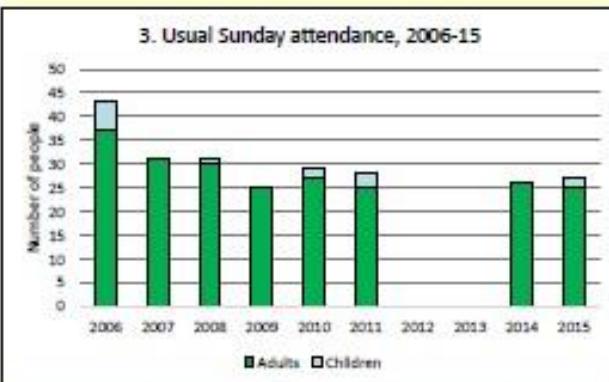
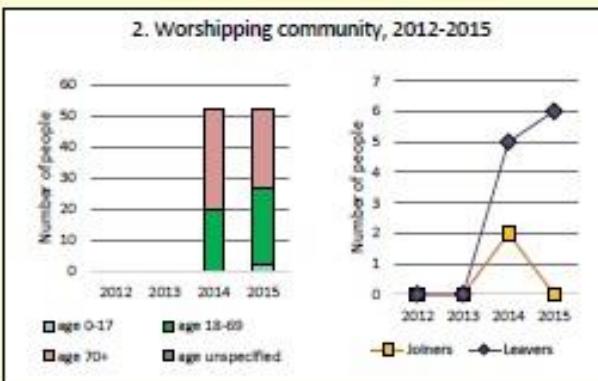
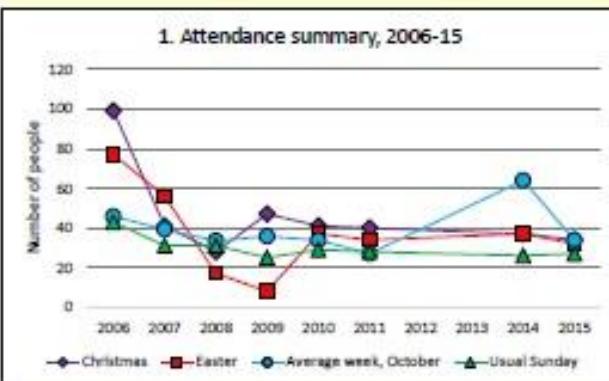
The above statistics have been mapped onto parish boundaries so are approximations.

For more information, see:

<https://www.churchofengland.org/about-us/facts-stats/research-statistics.aspx>

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Dashboard for the parish of Wyberton: St Leodegar in the Deanery of Holland



Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

Number of churches included in returns: 2006 1; 2007 1; 2008 1; 2009 1; 2010 1; 2011 1; 2012 0; 2013 0; 2014 1; 2015 1.

Developed by the Research and Collective Data Church Metrics, Canon Court, Croydon, London CR0 1PF. Date of publication: 01/01/16.

Parish census and deprivation summary

Parish population (2011): 3780

	Parish	Diocese	National
% aged 0-17	19%	20%	21%
% aged 18-44	30%	32%	37%
% aged 45-64	28%	28%	25%
% aged 65 & over	23%	20%	16%
% Christian	74%	67%	59%
% non-Christian religion	0%	2%	9%

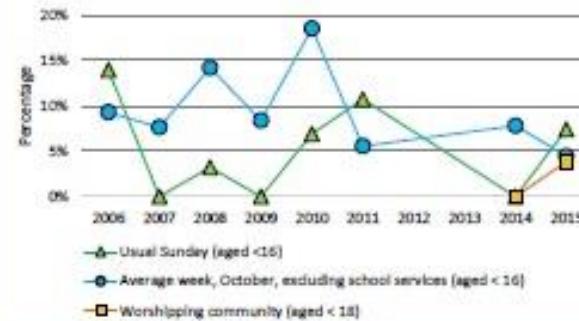
Parish deprivation rank (IMD, 2015): 4782

(1=most deprived parish in the Church of England, 12,599=least deprived)

For more detailed census & deprivation information see <http://arcg.is/1Ra54CS>
<https://www.churchofengland.org/about-us/facts-stats/research-statistics.aspx>

Number of churches in parish (2016): 1 Parish code: 210209

5. Percentage children, 2006-15



This dashboard contains figures as submitted by churches currently in the parish
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